

	ENVIRONMENTAL SUSTAINABILITY POLICY	
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Stable Orthopaedics Pty Ltd is committed to understanding and minimizing the impact of its activities on the environment. We believe that to achieve an enduring environmental contribution for both our current and future generations we must live responsibly within the environment in which we operate.

To this end Stable Orthopaedics Pty Ltd will:

- ✓ Measure, monitor and review our environmental performance with the express purpose of minimizing risk and improving performance;
- ✓ Identify and implement ways to improve the efficiency of the resources we use;
- ✓ Minimise waste by evaluating our operations and ensuring they are as efficient as possible;
- ✓ Minimise toxic emissions through the selection and use of its fleet and the source of its power requirement;
- ✓ Actively promote recycling both internally and amongst its customers and suppliers.
- ✓ Establish practices to achieve the requirements of environmental legislation, government policies and industry standards;
- ✓ Conduct environment awareness programs to promote environmental sustainability and raise awareness of environmentally friendly practices;
- ✓ Educate and equip all of our employees to identify and act upon opportunities to minimise any adverse environmental impacts and issues and to prevent pollution;

We believe that all employees have an important role in achieving the above and expect all of our employees to participate in and actively support our environmental sustainability activities.

Supporting procedures to this policy statement detail the actions and accountabilities required to implement this policy.

This policy will be reviewed on our regular basis to ensure it continues to reflect Stable Orthopaedics Pty Ltd ongoing commitment to environmental sustainability

Document history and change record

Issue	Issue date	Description of change
1.0	May 2016	Initial Issue
2.0	April 2018	Reviewed no changes
3.0	Nov 2020	Reviewed no changes
4.0	Mar 2023	Reviewed no changes