

	OCCUPATIONAL HEALTH & SAFETY POLICY	
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		Page 1 of 1

Stable Orthopaedics Pty Ltd is committed to providing and maintaining a healthy and safe workplace for all employees, suppliers, contractors and visitors. We believe workplace health and safety is the responsibility of everyone and that all personnel play an important role in contributing to a healthy and safe workplace.

To ensure the above is achieved Stable Orthopaedics Pty Ltd is committed to ensuring that all legislative requirements are met, and wherever possible, exceeded. Continuous and sustainable improvement will be achieved through senior management commitment, leadership, and allocation of appropriate resource and review of the system to ensure its ongoing relevance to our business, identify our successes and highlight opportunities for improvement.

Stable Orthopaedics Pty Ltd is aligned to the beliefs that:

- ✓ All injuries and illnesses are preventable;
- ✓ Workplace health & safety has status equal to and often higher than all other business objectives;
- ✓ Health and safety responsibilities are clearly defined within all roles and are expected to be followed at all times;
- ✓ Our suppliers, contractors and visitors must meet the same health and safety standards we impose upon ourselves whilst in our workplace. and
- ✓ Educating each employee about health and safety is paramount to injury prevention.

Accountability for the implementation and management is the responsibility of our management team however it is the responsibility of all personnel to ensure a duty of care is practiced in all of our operations and activities.

All staff, will ensure at least minimum legislative compliance is achieved at all times. It is the responsibility of all employees, visitors and contractors to follow Stable Orthopaedics Pty Ltd directions.

This policy will be reviewed on our regular basis to ensure it continues to reflect Stable Orthopaedics Pty Ltd ongoing commitment to Occupational Health and Safety.

Document history and change record

Issue	Issue date	Description of change
1.0	May 2016	Initial Issue
2.0	April 2018	Reviewed no changes
3.0	Nov 2020	Reviewed no changes
4.0	Mar 2023	Reviewed no changes